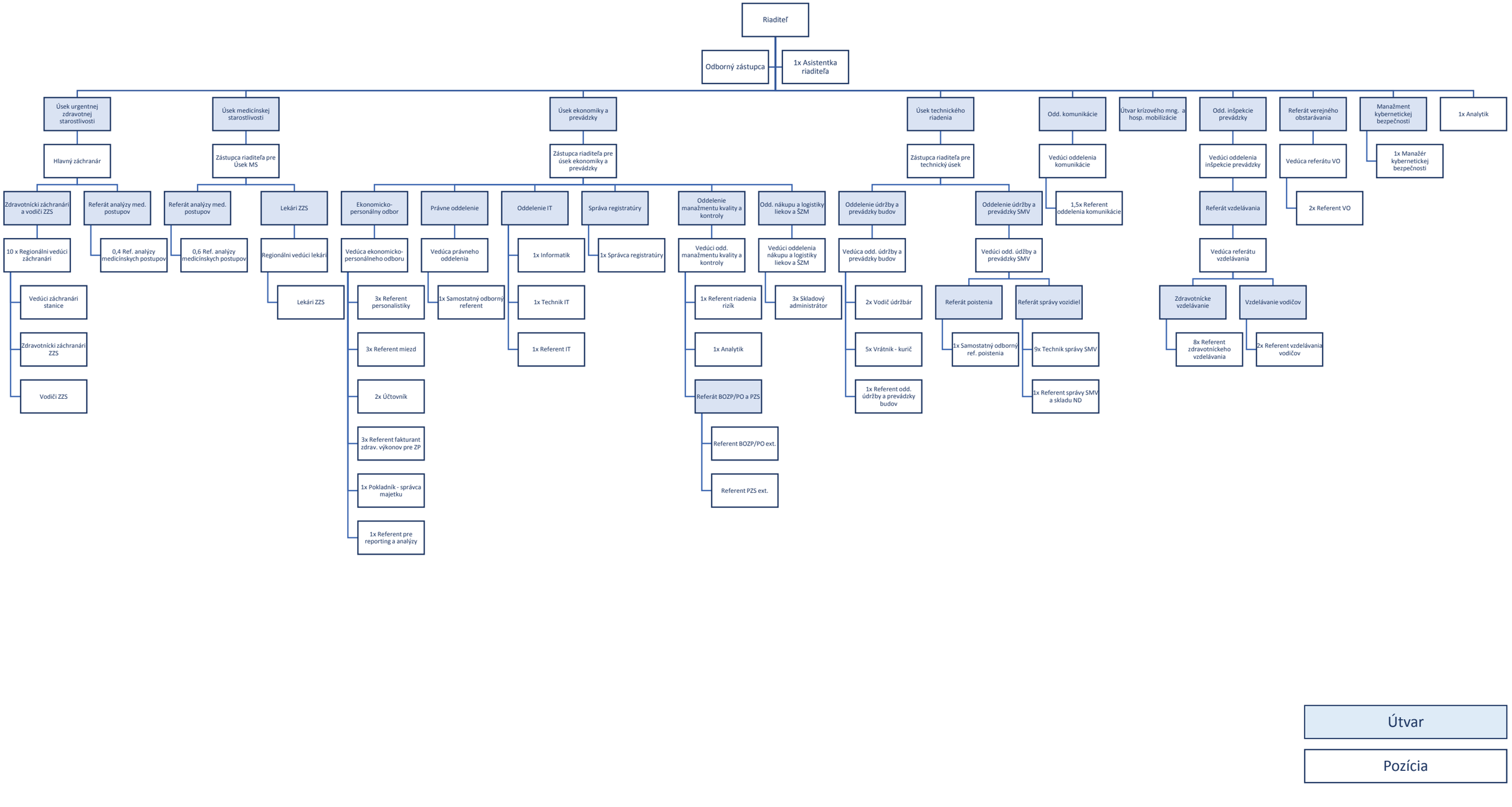Organizačná štruktúra